



# 香港人口概況

## Snapshot of the Hong Kong Population



### 香港人口的經濟特徵

### Economic Characteristics of Hong Kong Population

#### 重點

#### Highlights

- 香港勞動人口持續增加，至 2016 年達 395 萬人
- 65 歲或以上的勞動人口較 10 年前增加超過一倍
- 女性參與勞動市場在大部分年齡組別均見上升
- 在 2016 年男性較女性多從事較高技術職位
- 在 2016 年近半工作人口每周通常工作 40 至 49 小時
- Labour force of Hong Kong continued to increase, reaching 395 million in 2016
- Persons aged 65 and above in the labour force more than doubled over the past 10 years
- Females' participation in labour market increased for most age groups
- More males than females were engaged in higher-skilled occupations in 2016
- Almost half of the working population usually worked 40-49 hours weekly in 2016

### 香港勞動人口在 2016 年增至 395 萬人

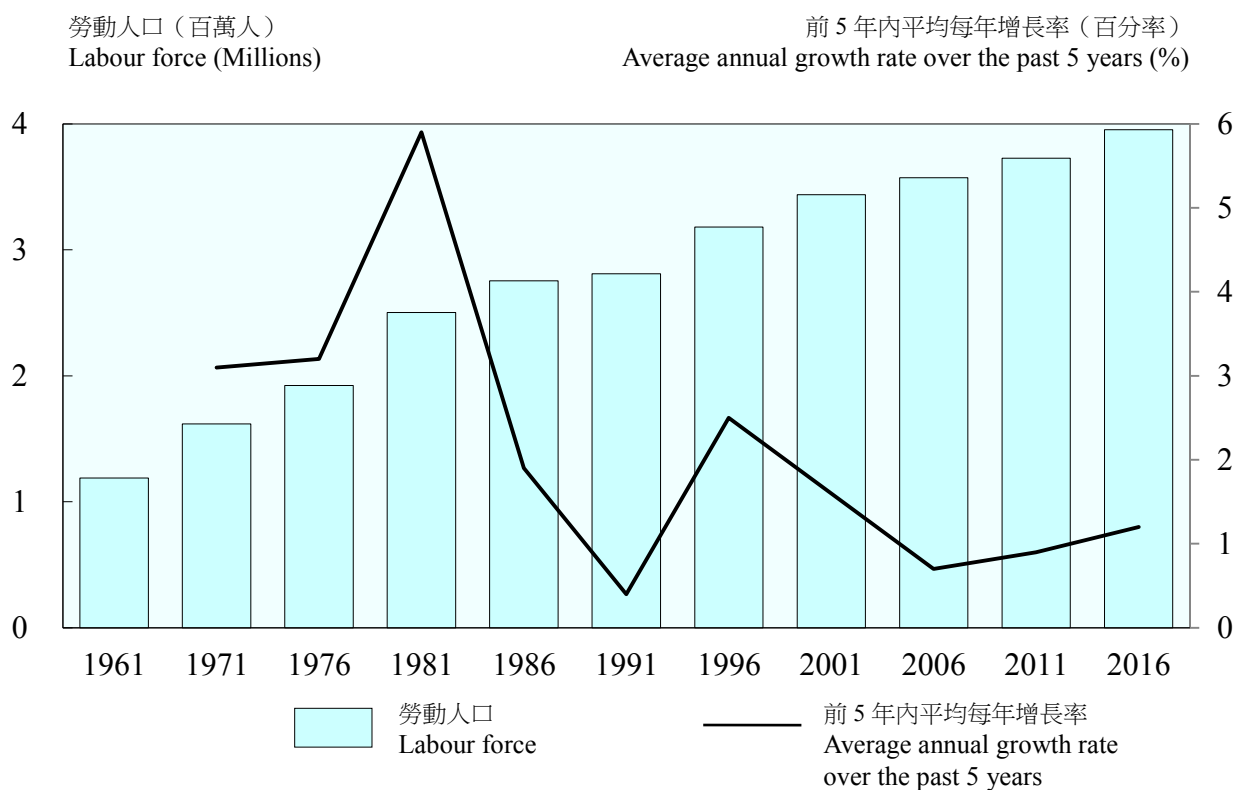
### Labour force of Hong Kong increased to 3.95 million in 2016

1. 香港勞動人口的數目，由 2006 年的 357 萬人增至 2016 年的 395 萬人，增幅達 10.7%（或 38 萬人）。勞動人口的前 10 年內平均每年增長率則為 1.0%，與 15 歲及以上人口的 0.9% 相若。（圖 1）

1. The labour force of Hong Kong increased by 10.7% (or 0.38 million) from 3.57 million in 2006 to 3.95 million in 2016. The average annual growth rate of labour force over the past 10 years was 1.0%, close to that of 0.9% for all persons aged 15 and over. (Chart 1)



**圖 1 1961 年至 2016 年的勞動人口及平均每年增長率**  
**Chart 1 Labour force and average annual growth rate, 1961 – 2016**



年 Year	勞動人口 Labour force	前 5 年內平均每年增長率 (百分率) Average annual growth rate over the past 5 years (%)
1961	1 187 558	
1971	1 618 982	3.1 <sup>(1)</sup>
1976	1 922 500	3.2
1981	2 503 804	5.9
1986	2 753 848	1.9
1991	2 811 002	0.4
1996	3 182 497	2.5
2001	3 437 992	1.6
2006	3 572 384	0.7
2011	3 727 407	0.9
2016	3 954 798	1.2

註釋：(1) 數字是指前 10 年內平均每年增長率。

Note: (1) Figure refers to the average annual growth rate over the previous 10 years.

## 65 歲或以上勞動人口增加超過一倍

2. 過去 10 年，在勞動人口（撇除外籍家庭傭工）當中，65 歲或以上人士由 2006 年的 59 544 人上升至 2016 年的 129 916 人，升幅超過一倍。另一方面，由於年輕人有更多接受專上教育的機會而較遲加入勞動人口行列，15 至 24 歲勞動人口由 2006 年的 404 916 人下跌至 2016 年的 334 858 人。（表 1）

## Persons aged 65 and above in the labour force more than doubled

2. Over the past 10 years, persons aged 65 and above in the labour force (excluding foreign domestic helpers) more than doubled, from 59 544 in 2006 to 129 916 in 2016. Due to deferral in entering the labour force amongst the youths as a result of increased post-secondary educational opportunities, persons aged 15-24 in the labour force decreased from 404 916 in 2006 to 334 858 in 2016. (Table 1)

**表 1 2006 年、2011 年及 2016 年按年齡組別及性別劃分的勞動人口（不包括外籍家庭傭工）**  
**Table 1 Labour force (excluding foreign domestic helpers) by age group and sex, 2006, 2011 and 2016**

年份 Year	年齡組別 Age group	男性 Male		女性 Female		合計 Both sexes	
		數目 Number	百分比 %	數目 Number	百分比 %	數目 Number	百分比 %
2006							
	15 – 24	208 366	10.8	196 550	13.5	404 916	12.0
	25 – 34	429 582	22.3	395 204	27.1	824 786	24.4
	35 – 44	516 805	26.8	431 082	29.6	947 887	28.0
	45 – 54	525 261	27.2	336 060	23.1	861 321	25.4
	55 – 64	203 160	10.5	83 621	5.7	286 781	8.5
	65+	45 588	2.4	13 956	1.0	59 544	1.8
	總計 Total	1 928 762	100.0	1 456 473	100.0	3 385 235	100.0
2011							
	15 – 24	177 303	9.2	170 107	11.0	347 410	10.0
	25 – 34	418 852	21.8	398 465	25.7	817 317	23.5
	35 – 44	438 642	22.8	405 528	26.2	844 170	24.3
	45 – 54	541 726	28.1	405 711	26.2	947 437	27.3
	55 – 64	298 024	15.5	153 089	9.9	451 113	13.0
	65+	50 614	2.6	15 062	1.0	65 676	1.9
	總計 Total	1 925 161	100.0	1 547 962	100.0	3 473 123	100.0
2016							
	15 – 24	173 851	8.6	161 007	9.9	334 858	9.2
	25 – 34	425 125	21.1	389 341	24.0	814 466	22.4
	35 – 44	431 037	21.4	382 983	23.6	814 020	22.4
	45 – 54	479 562	23.8	420 061	25.9	899 623	24.8
	55 – 64	404 289	20.1	235 831	14.6	640 120	17.6
	65+	99 123	4.9	30 793	1.9	129 916	3.6
	總計 Total	2 012 987	100.0	1 620 016	100.0	3 633 003	100.0

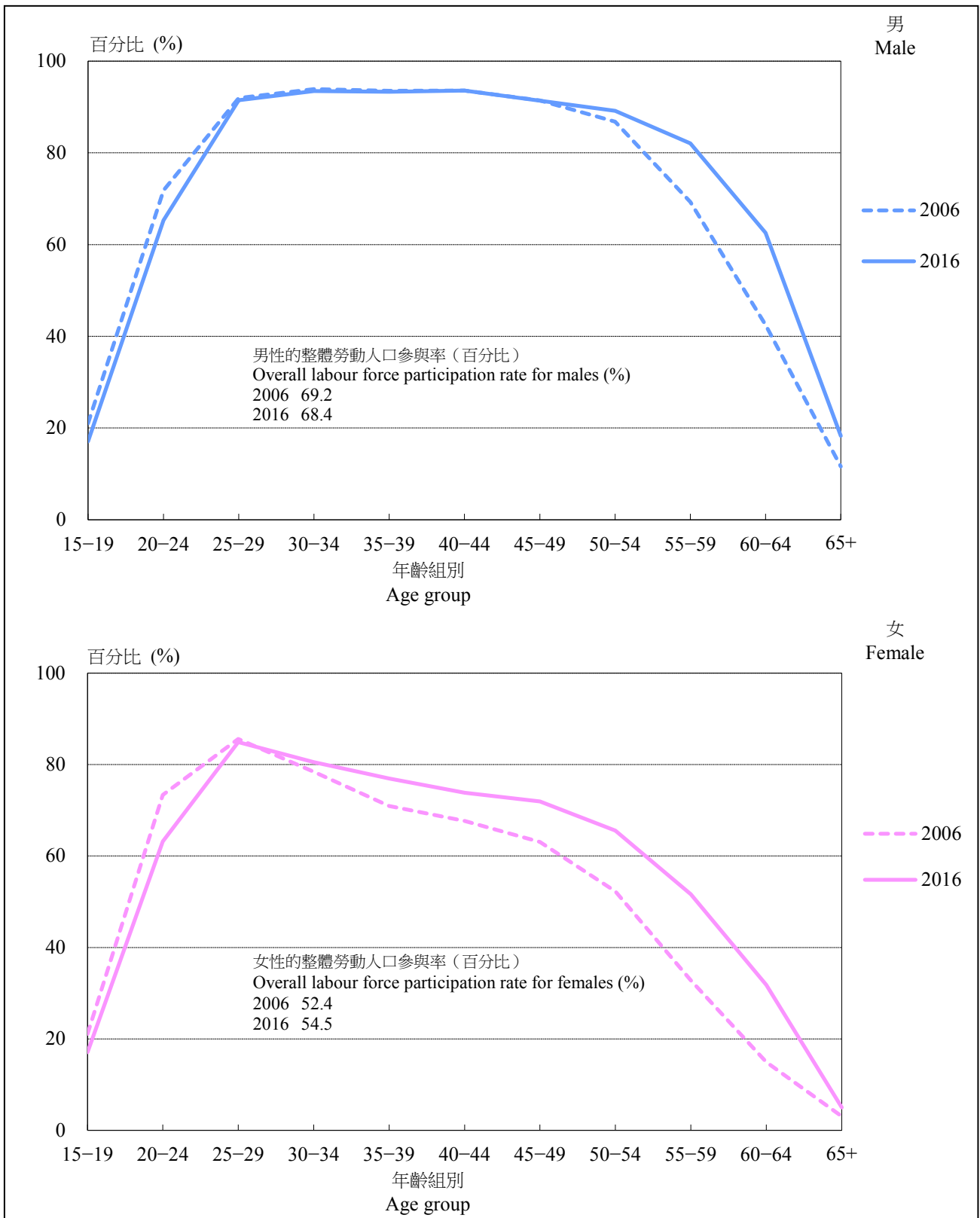
## 女性參與勞動市場在大部分年齡組別均見上升

3. 與 2006 年比較，在 2016 年，女性勞動人口參與率(指勞動人口佔 15 歲及以上人口的比例)在大部分年齡組別均有顯著上升。另一方面，同期間屬 55 歲及以上年齡組別的男性的勞動人口參與率顯著上升，而屬其他年齡組別則大致相同。(圖 2)

## Females' participation in labour market increased for most age groups

3. Compared with 2006, the female labour force participation rates (refers to the proportion of labour force in the total population aged 15 and over) increased significantly for most of the age groups in 2016. On the other hand, over the same period, the male labour force participation rates increased significantly for those aged 55 and over and remained roughly the same for those of the other age groups. (Chart 2)

圖 2 2006 年及 2016 年按性別及年齡組別劃分的勞動人口參與率  
 Chart 2 Labour force participation rate by sex and age group, 2006 and 2016



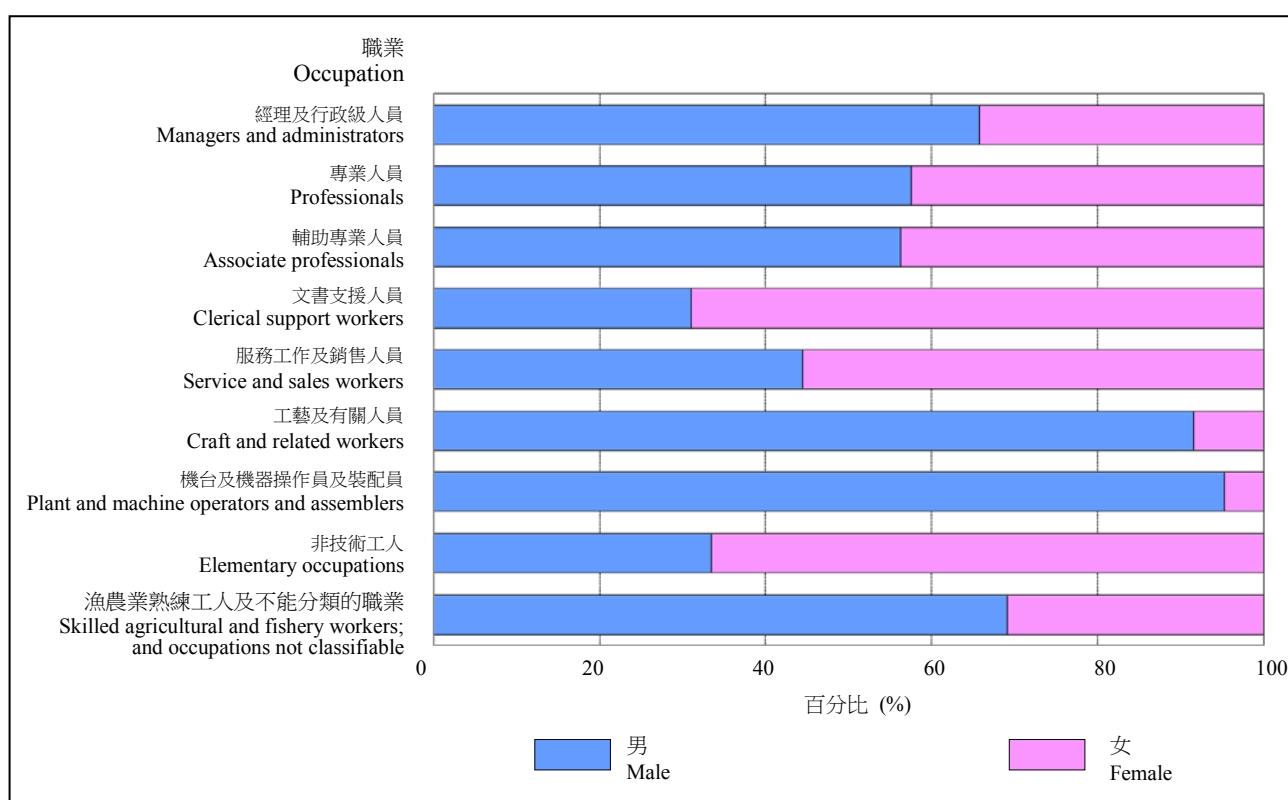
## 在 2016 年男性較女性多從事較高技術職位

4. 工作人口中，各職業的男性及女性分布有不同。非技術工人和文書支援人員中以女性的比例多於男性，前者主要是外籍家庭傭工；相反，經理及行政級人員、專業人員及輔助專業人員等較高技術職位則以男性所佔的比例較高。另外，工藝及有關人員和機台及機器操作員及裝配員中，男性就業人口顯著較女性多。（圖 3）

## More males than females were engaged in higher-skilled occupations in 2016

4. In the working population, the distribution of males and females among occupations varied. For elementary occupations and clerical support workers, there were proportionally more females than their male counterparts, with the former mainly as foreign domestic helpers. The reverse situation was found in higher-skilled occupations of managers and administrators, professionals and associate professionals. Besides, for craft and related workers as well as plant and machine operators and assemblers, there were significantly more male employed persons than their female counterparts. (Chart 3)

**圖 3 2016 年按性別及職業劃分的工作人口比例**  
**Chart 3 Proportion of working population by sex and occupation, 2016**



## 在 2016 年近半工作人口每周通常工作 40 至 49 小時

5. 在 2016 年，近半工作人口（撇除外籍家庭傭工）每周通常工作 40 至 49 小時，而每周通常工作時數的中位數為 44 小時。而每周通常工作 60 小時或以上的女性工作人口比例為 7.7%，男性則為 13.9%。（表 2）

## Almost half of the working population usually worked 40-49 hours weekly in 2016

5. In 2016, almost half of the working population (excluding foreign domestic helpers) usually worked for 40-49 hours weekly. The median weekly usual hours of work was 44 hours. The proportion of females who usually worked for 60 hours or more a week was 7.7%, while that of their male counterparts was 13.9%. (Table 2)

**表 2 2016 年按所有工作的每周通常工作時數及性別劃分的工作人口（不包括外籍家庭傭工）**  
**Table 2 Working population (excluding foreign domestic helpers) by weekly usual hours of work of all employment and sex, 2016**

工作時數 Hours of work	男性 Male		女性 Female		合計 Both sexes	
	數目 Number	百分比 %	數目 Number	百分比 %	數目 Number	百分比 %
< 18	106 803	5.6	122 293	8.0	229 096	6.7
18 – 29	61 974	3.3	80 249	5.2	142 223	4.1
30 – 34	73 505	3.9	81 549	5.3	155 054	4.5
35 – 39	137 934	7.3	146 381	9.5	284 315	8.3
40 – 44	525 860	27.7	477 499	31.1	1 003 359	29.2
45 – 49	386 765	20.4	286 940	18.7	673 705	19.6
50 – 54	230 438	12.1	164 059	10.7	394 497	11.5
55 – 59	111 647	5.9	58 194	3.8	169 841	4.9
60 – 64	130 845	6.9	68 514	4.5	199 359	5.8
65 – 69	60 681	3.2	22 248	1.4	82 929	2.4
70 – 74	49 704	2.6	18 610	1.2	68 314	2.0
≥ 75	23 227	1.2	8 898	0.6	32 125	0.9
總計 Total	1 899 383	100.0	1 535 434	100.0	3 434 817	100.0
所有工作的每周通常工作時數中位數 Median weekly usual hours of work of all employment						
	45		43		44	

## 其他參考資料

1. [《2016年中期人口統計-主要結果》](#)
2. [《2016年中期人口統計-簡要報告》](#)

## Other references

1. [2016 Population By-census - Main Results](#)
2. [2016 Population By-census - Summary Results](#)